

## **RESOLUTION 2020-01**

### **A RESOLUTION OF THE CITY OF SMYRNA DESIGNATING AT RISK EMPLOYEES AND AUTHORIZING HAZARD PAY**

WHEREAS, the City of Smyrna, Georgia has experienced an event of critical significance as a result of the novel coronavirus known as COVID-19; and

WHEREAS, the World Health Organization has declared COVID-19 as a global pandemic (COVID-19 Pandemic); and

WHEREAS, on March 13, 2020, President Donald Trump declared a national emergency in response to the outbreak of COVID-19; and

WHEREAS, on March 14, Governor Brian Kemp declared that a public health emergency exists in the State of Georgia due to the spread of COVID-19 within Georgia; and

WHEREAS, COVID-19 is a public emergency affecting and threatening the safety, health and well-being of the citizens of Smyrna; and

WHEREAS, with advice from the Smyrna Emergency Management Department, Smyrna Mayor Derek Norton declared a State of Emergency on March 20, 2020 finding that there exist emergency circumstances located in the entire city limits of Smyrna requiring extraordinary and immediate corrective actions for the protection of the health, safety and welfare of the citizens of Smyrna; and

WHEREAS, pursuant to this declaration the Mayor Norton issued multiple executive orders designed to minimize the spread of COVID-19 and to prevent or minimize sickness and injury to people and damage to property resulting from this event; and

WHEREAS, during this COVID-19 pandemic, certain city employees have an increased likelihood of injury, disease, or other negative consequences related to the performance of job duties. These employees include Fire department, police department, community development employees and public works employees who have the potential to come into contact with the public.

NOW THEREFORE BE IT RESOLVED, that Fire department, police department, community development employees, and public works employees who, in the judgment of their respective department heads have the potential to come into contact with the public are hereby designated as "AT RISK" employees and will receive hazardous duty pay of \$2.00 per each hour worked in addition to any other pay due to the employee. Such hazard pay will be retroactive to March 20, 2020 and continue while the State of Emergency declared by the mayor is in effect.

The hazard pay covered by this resolution will be funded from Contingency until funds are depleted and if necessary, by Reserves upon depletion of Contingency.

RESOLVED by the Mayor and Council of the City of Smyrna this 7th day of April 2020.

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(Official City Seal)

Derek Norton, Mayor

ATTEST:

By: \_\_\_\_\_

Heather K Peacon-Corn, City Clerk

Approved as to Form

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Scott A. Cochran, City Attorney